

**Memorandum of Understanding (MOU) – Additional Compensation
Coquille Education Association (CEA) & Coquille School District #8**

The Coquille Education Association (hereafter the "Association") and the Coquille School District #8 (hereafter "District"), enter into this Memorandum of Understanding ("MOU") additional compensation for work completed for the remainder of the 2022-2023 and 2023-2024 school years.

The District and Association agree as follows:

Stipends	2022-2023	2023-2024
Robotic Stipend-	\$1,680	\$1,756
Elementary Year Book	\$1,350	\$1,411

Translator Pay

The District will post, hire, and maintain a list of qualified Association members who can translate both written and verbal language to support families within the District. The list will be supervised by the Title III Director and assignment will be the responsibility of the District. When a translator is contacted on the list they will be paid a minimum of 30 minutes and in 15 minute increments after that. Association members time during assigned translation service they will be paid at a rate of \$50.00 an hour in addition to their regular pay. The Title III Director will be responsible to notify the Business office of hours of translation service each month so Association members can be paid in their monthly check.

Open House/Back to School


Article 13.F All ~~Elementary~~ Teachers (K-12) will be paid at their hourly rate to attend the required Open House or Back to School Night at their school. Unless an unforeseen circumstance causes the employee to not be able to attend. Non-attendance will need to be communicated to the Building Administrator prior to the scheduled event. All other after work hour activities will be considered voluntary to attend and will not be included in an employee's summative evaluation.

Termination of Agreement

This MOU will expire on June 30, 2024.



For the District



For the Association

Date: 9/14/2022

Date: 9/14/2022