

**Memorandum of Understanding
Between
Coquille School District #8
And
Oregon School Employees Association Coquille Chapter 97**

Recitals

This Memorandum of Understanding ("MOU") is entered into by and between the Coquille School District #8 ("District") and the Oregon School Employees Association Coquille Chapter 97 ("Association"). The District and Association are parties to a collective bargaining agreement ("CBA") with effective dates of July 1, 2022 – June 30, 2025.

Terms of Understanding

The parties' intention with this MOU is to provide clarity to the following:

1. Beginning July 1, 2023, for the 2023-2024 school year, bargaining unit members working less than twelve (12) months a year shall have the option of receiving their annual compensation paid in either ten (10), eleven (11), or twelve (12) monthly installments.
2. Insurance coverage provided to bargaining unit members shall continue to be calculated over the twelve (12) months so that there shall be no break in coverage.
3. Any provisions of the parties' collective bargaining agreement not expressly modified by this MOU shall remain in full force and effect.
4. Any disputes regarding an alleged violation or the interpretation or application of this agreement shall be resolved pursuant to the grievance procedure in the CBA between the parties.
5. This MOU shall become effective upon signature of the parties and ratification by OSEA members, if OSEA determines such ratification is required, and it shall expire on June 30, 2024, unless the parties otherwise agree to an extension.

For the Association

For the District

Don 2 Smith 2-14-2023
Chapter President

Date

[Signature]
Superintendent

Date

2/15/2023
Date

Camille Lavesio
OSEA Field Representative

Date

2/13/23 Rachel Pree
Director of Human Resources

Date

2/13/23
Date